



Interview *Preparation*

Rehearsing answers to possible questions is one of the most effective techniques you can use to secure the role you've applied for. Having content in your mind that you can draw from will be invaluable on the day.





What do you know about the job?

*(This is an opportunity to show that you have prepared properly,
but do keep your answer concise and factual)*

Why did you become a social worker?



Can you provide an example of a complex child protection case you were involved with?

(A strong answer will show you have a thorough understanding of child protection issues, that you know the desired outcomes from the case whilst explaining exactly what you did to achieve these)

How do you use evidence, critical thinking and research in your conclusions and recommendations?

(Be prepared to have two or three examples)



Could you tell us about your experience of assessing and addressing risk?

(Be clear on what makes a good social work assessment and which models of practice and methodology you use, and why)

What are your experiences of working with partner agencies to address risk?

(If you have worked with other agencies to help secure positive outcomes for a child and their family, reference specific examples)



How have you dealt with conflict or confrontation in your work?

(Be clear on what happened, your approach and the outcomes)

What is happening in social work policy that could affect your work?

(An employer is looking to see if you have a broader awareness of the sector. Only go into more depth though if you are confident on the details)



Can you give an example of a success or accomplishment in your social work career?

Which areas do you need to develop as a social worker

(An employer is looking to see if you have a broader awareness of the sector. Only go into more depth though if you are confident on the details)



Have you got any questions?

(Even if you feel the interview has answered what you want to know, it's always good to ask a question if prompted - have two or three prepared)

Good luck! Remember, if you have any questions ahead of your interview, you can contact your Sanctuary Social Care consultant, who will be happy to help.