



# Interview *Preparation*

*Rehearsing answers to possible questions is one of the most effective techniques you can use to secure the role you've applied for. Having content in your mind that you can draw from will be invaluable on the day.*





**What do you know about the job?**

*(This is an opportunity to show that you have prepared properly,  
but do keep your answer concise and factual)*

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**Why did you become a social worker?**

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**Could you tell us about what would be expected of you under the Care Act within this role?**

*(Make sure you note down some of the key areas of the act that are relevant to the role)*

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**What experience do you have in creative support planning?**

*(Be prepared to talk about what support is available in local communities and how you would draw on this)*

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**How have you dealt with conflict or confrontation in your work?**

*(Be clear on what happened, your approach, and the outcomes)*

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**What is happening in social work policy that could affect your work?**

*(An employer is looking to see if you have a broader awareness of the sector. Only go into more depth though if you are confident on the details)*

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**How have you worked with colleagues in healthcare to support a service user?**

*(With health and social care becoming more closely aligned you will need to show an understanding of the benefits of a collaborative approach)*

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**Could you tell us more about your understanding of Deprivation of Liberty Safeguards and when mental capacity assessments are appropriate?**

*(You may or may not have experience of this, but do be clear about whether you've had training or, if not, would accept training)*

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**Can you give an example of a success or accomplishment in your social work career?**

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**Which areas do you need to develop as a social worker?**

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## **Have you got any questions?**

*(Even if you feel the interview has answered what you want to know, it's always good to ask a question if prompted - have two or three prepared)*

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*Good luck! Remember, if you have any questions ahead of your interview, you can contact your Sanctuary Social Care consultant, who will be happy to help.*